

CORPORATE TRAVEL AGREEMENT

PARTIES

- (1) **DUBAI AVIATION CORPORATION**, trading as flydubai, having its principal place of business at Dubai International Airport, Terminal 2, flydubai Headquarters, PO Box 353, Dubai, United Arab Emirates ("flydubai"); and
- (2) "**The Gujranwala Chamber of Commerce & Industry**", whose registered office is at "Chamber Plaza, Aiwan-e-Tijarat Rd, Model Town Rd, Model Town, Gujranwala. Pakistan." hereinafter referred to as "**Company**".

flydubai and the Company hereinafter also referred to individually as a "**Party**" and collectively as the "**Parties**".

BACKGROUND

The Company wishes flydubai to provide and flydubai wishes to grant to the Company a special corporate discount on the Company's purchase of flydubai passenger flight tickets for travel by the Company's employees on agreed routes in accordance with the terms of this Agreement.

IT IS AGREED AS FOLLOWS:

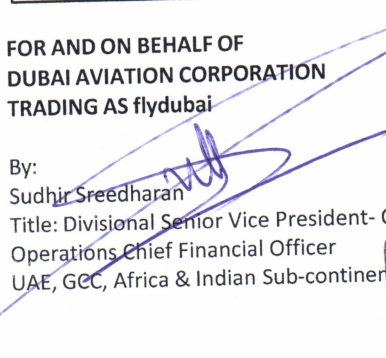
As of the date of later signature below 20TH MAR 2025 the Parties have executed this agreement ("**Agreement**"), which incorporates this Signature Page, and the Standard Terms & Conditions attached in the Schedule.

Expressions and definitions used in this Agreement shall have the meanings ascribed to them in this Signature Page or where they are not so defined, shall have the meanings ascribed to them in the Standard Terms & Conditions.

KEY TERMS AND DEFINITIONS

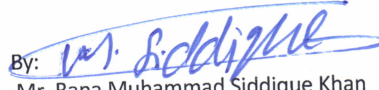
"Annual Target"	[100,000] USD
"Corporate Discount"	Economy Class: 5% Business Class: 5%
"Designated Travel Agencies"	1. New Choudhary Travels 2. The Flights Centre
"Eligible Employees"	All Members, Employees & Individual Consultants of the Company [together with their immediate family, being a parent, sibling, child by blood, adoption, or marriage, spouse, grandparent, or grandchild].
"Initial Term/ Sales Period & Travel Period"	Sales Period/ Travel Period: Sales Period: 01-Apr-2025-31-Mar-2026 (ONE YEAR UNTIL 31-Mar-2026)
"Target Review Date(s)"	[Every Quarter] during the Initial Term or the Extended Term (as the case may be).
"Routes"	From: KHI, LYP, MUX, SKT, UET, LHE, ISB & PEW Return Only: GYD, IST, PRG, NJF, ADD, FRU, BUD, PEN, DAR, DYU, MED, IKA, ZNZ, TAS, CMB, DXB, EBB, BGW, ESB, JED

FOR AND ON BEHALF OF
DUBAI AVIATION CORPORATION
TRADING AS flydubai

By: 
Sudhir Sreedharan
Title: Divisional Senior Vice President- Commercial
Operations Chief Financial Officer
UAE, GCC, Africa & Indian Sub-continent



FOR AND ON BEHALF OF
The Gujranwala Chamber of Commerce & Industry

By: 
Mr. Rana Muhammad Siddique Khan
Title: President
The Gujranwala Chamber of Commerce & Industry

Muhammad Siddique Khan
President

1. **Commencement and Term**
 - 1.1. This Agreement shall commence on the Commencement Date and shall, subject to the provisions of Clause 8 (Termination), remain in effect for the Initial Term following which this Agreement shall terminate automatically without notice unless, no later than one (1) month before the end of the Initial Term (or any Extended Term), the Parties agree in writing that the term of this Agreement shall be extended for a further period of one year (an "Extended Term").
 - 1.2. Unless this Agreement is further extended under this clause or terminated earlier in accordance with Clause 8 (Termination), this Agreement shall terminate automatically without notice at the end of an Extended Term.
2. **Application of Corporate Discount**
 - 2.1. flydubai shall during the term of this Agreement provide the Company and its Eligible Employees with a Corporate Discount on the purchase of flydubai passenger flight tickets for Eligible Employees travelling on the Routes ("Tickets") subject to the terms of this Agreement.
 - 2.2. The Corporate Discount may not be used by the Company or Eligible Employees in conjunction with any other promotion, discount or special offer.
 - 2.3. The Company shall immediately notify flydubai in writing of any change to its corporate structure during the term of this Agreement. In the event of any corporate restructuring of the Company, any merged or new company shall not automatically become party to this Agreement, but may be included with the express written agreement of flydubai.
3. **Communication, Marketing and Misuse**
 - 3.1. The Company agrees that during the term of this Agreement it shall use its best endeavours to make flydubai its preferred carrier for 6. international itineraries.
 - 3.2. The Company shall distribute details of the Corporate Discount to Eligible Employees. flydubai encourages the Company to use media such as the Company's intranet or extranet services for carrying out this distribution.
 - 3.3. The Company shall procure that the Eligible Employees comply with the conditions applicable to the use of the Corporate Discount and the issue of Tickets under this Agreement. The Company indemnifies flydubai for any loss or damage arising out of any negligence of any of its employees in relation to the issue of Tickets under this Agreement or any misuse of the Corporate Discount.
4. **Issue of Tickets**
 - 4.1. Tickets may only be issued through the Designated Travel Agencies.
 - 4.2. The Company shall notify flydubai in writing prior to appointing or replacing the Designated Travel Agencies. Notwithstanding the foregoing, the Company must seek the prior written consent of flydubai to appoint travel agencies which are not IATA accredited.
 - 4.3. The Company acknowledges that Designated Travel Agencies and any nominated appointments or replacements must be able to demonstrate compliance with any and all requirements of flydubai which may include but are not limited to industry, national and international practices, conventions, laws and regulations.
- 5.2. The Parties shall prepare a report setting out the revenue generated by purchases of Tickets by the Designated Travel Agencies pursuant to this Agreement and shall exchange reports on or before each Target Review Date, with a view to rectifying any discrepancies. For the avoidance of doubt, in the any of any dispute, flydubai's final position shall prevail.
- 5.3. The Company shall also provide flydubai with:
 - 5.3.1. such information as flydubai may reasonably request about the Designated Travel Agencies and their handling of the Corporate Discount and flydubai services; and
 - 5.3.2. such information as flydubai may reasonably request about the Company's utilisation of the Corporate Discount and flydubai services.
- 5.4. In each performance review, the Parties will consider the Company's utilisation of the services and products of flydubai, including but not limited to Company's monthly spend on Tickets. If necessary, the performance review will determine the reasons for the Company's non-performance of its obligations under this Agreement.
- 5.5. The Company acknowledges and agrees that flydubai provides the Corporate Discount to the Company on the condition that the Company shall meet the Annual Target. Therefore, flydubai reserves the right following each Target Review Date to: (i) vary the Corporate Discount with immediate effect by serving notice on the Company; or (ii) terminate this Agreement with immediate effect by serving notice on the Company, if following a review of the Company's performance against the Annual Target in the preceding period between the previous Target Review Date or the Commencement Date (as the case may be) and the Target Review Date in question, flydubai can demonstrate that the Company has failed, or is likely in flydubai's reasonable opinion to fail, to meet the Annual Target.
6. **Changes to Services**
 - 6.1. If flydubai's own services or any code share or interline arrangement is terminated or reduced in relation to any city that is included as part of the Routes, then this Agreement shall be automatically amended to exclude such city or to reflect such reduction, without liability to any Party. Following such an amendment, this Agreement will continue in full force and effect as to the cities and services not affected by such termination or reduction.
 - 6.2. flydubai may discontinue flights or change flight schedules for any reason without notice, liability or obligation to the Company. In the event that the Company or Eligible Employees have made bookings on such flights, flydubai will in such cases endeavour to inform the Company or Eligible Employees of such changes as soon as is reasonably practicable in order to minimise inconvenience and allow Eligible Employees to reschedule.
7. **Changes to Fares**
 - 7.1. The Company acknowledges and agrees that this Agreement relates 10. only to the provision of the Corporate Discount to the Company.
 - 7.2. For the avoidance of doubt, flydubai reserves the right to increase its fares to which the Corporate Discount may apply. The Company acknowledges that such increases may be due to any increase in flydubai's operating costs, including but not limited to, fuel increases, currency fluctuation, airport charges, insurance premiums, governmental levies and taxes. However, flydubai shall not be required to notify and / or provide any reasons to the Company for such increases
- 9.1. Each Party shall keep, and procure to be kept secret and confidential, all Confidential Information (as defined below) belonging to the other Party and disclosed or obtained as a result of the relationship of the Parties under this Agreement and shall not use nor disclose the same save for the purposes of the proper performance of this Agreement or with the prior written consent of the other. Where disclosure is made to any employee, consultant, sub-contractor or agent, it shall be done subject to obligations equivalent to those set out in this Agreement and the Party concerned shall:
 - 9.1.1. procure that any such employee, consultant, sub-contractor or agent complies with such obligations of confidentiality; and
 - 9.1.2. be responsible and liable to the other Party in respect of any disclosure or use of such Confidential Information by a person to whom disclosure is made.
 - 9.2. The obligations of confidentiality in this clause shall not extend to any matter which the relevant Party can show:
 - 9.2.1. is in, or has become part of, the public domain other than as a result of a breach of the obligations of confidentiality under this Agreement; or
 - 9.2.2. was in its written records before being received from the other; or
 - 9.2.3. was independently disclosed to it by a third party entitled to disclose the same; or
 - 9.2.4. is required to be disclosed under any applicable law, or by order of a court or governmental body or authority of competent jurisdiction.
 - 9.3. The obligations contained in this Clause 9 shall survive this Agreement and remain in full force and effect even after the date of termination of this Agreement.
 - 9.4. For the purposes of this Agreement "Confidential Information" means information that is designated as 'confidential' or which by its nature would reasonably be considered confidential. Confidential Information includes (but is not limited to) any information concerning the technology, technical processes, procedures, security procedures, the layout of premises, intellectual property rights, prices, projects, business models, development or human resources matters, business and customer risks or details, computer systems and software, know-how or other matters, business methods and affairs and finance matters of either Party and its actual or potential customers and business partners and the details of the relationship of either Party, its actual or potential customers and business partners and any correspondence between them (including the details of the content of this Agreement). Confidential Information may (without limitation) take the form of (i) documents, technical specifications, unpublished patent specifications, data, drawings, plans, processes, photographs, databases, computer software in disk, cassette, tape or electronic form and items of computer hardware; or (ii) oral descriptions, demonstrations or observations.
10. **General Terms**
 - 10.1. This Agreement is not binding and enforceable against either Party until fully executed by both Parties.
 - 10.2. This Agreement may be executed in any number of counterparts, each of which when executed and delivered shall constitute an original of this Agreement, but all the counterparts shall together constitute the same Agreement