



**MEMORANDUM OF UNDERSTANDING
BETWEEN
NATIONAL VOCATIONAL & TECHNICAL TRAINING COMMISSION
&
GUJRANWALA CHAMBER OF COMMERCE & INDUSTRIES**

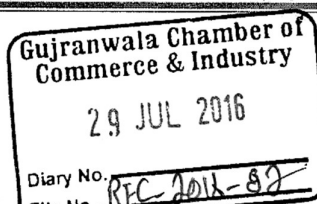
National Vocational & Technical Training Commission (NAVTTTC), Islamabad, Pakistan and Gujranwala Chamber of Commerce & Industries, Pakistan (hereinafter referred to individually as a "Party" and collectively as "the Parties") have shown their interest to work together towards, Enhanced Usage of ICT's to Increase Job Opportunities, Professional Development, Career Counseling and Mentoring for the Pakistani Skilled Professionals. The parties intend to achieve this through working collaboratively for a series of initiatives and for this purpose they have agreed to sign this Memorandum of Understanding (MoU). The purpose of this MoU is to provide a framework among Parties to cooperate and coordinate with each other in the areas of mutual interest on the terms and conditions set forth hereinafter:

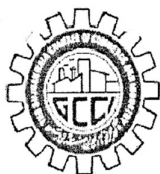
Scope of Cooperation

- NAVTTTC has established an extensive database of people who have taken training/courses under various programs offered through NAVTTTC (and or) associated bodies; with the aim of providing resources to companies both operating in Pakistan and abroad who are in need of skilled workforce.
- **Gujranwala Chamber of Commerce & Industries** represents the mainstream of economic, industrial and commerce activities having its location in the industrial and commercial city of Gujranwala. The chamber is having a wide representation of different industrialists and trades in the city who require quality skilled human capital for its productivity and growth.

The parties now agree to collaborate in the following manner:

- Gujranwala Chamber of Commerce & Industries agrees to host the information of skilled workforce at its portal; provided in a structured compatible format (i.e. profiles) by NAVTTTC. A candidate's profile will contain primary information that Employers may need in order to evaluate and means to connect with a potential candidate. That



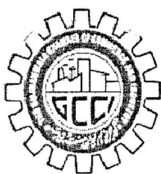


includes (but not limited to) contact details, training details, primary skill, years of experience, work history, a photograph, national identity number (NIC), NIC verification status if available, any references if available, mobile number, current address and any other available details.

- Gujranwala Chamber of Commerce & Industries will utilize all available resources (within its scope of services) to facilitate the skilled jobseekers in order to secure an employment. That includes (but not limited to) actively allowing employers to search for job seekers based on their skill-sets in a location of their interest using the NAVTTC Job Placement Portal Services.
- Gujranwala Chamber of Commerce & Industries may send job alerts or use alternate innovative ways to connect the market (potential employers) looking for skilled workforce with the candidates.
- Gujranwala Chamber of Commerce & Industries agrees to make available the posted jobs (when applicable) on its website(s); through a Jobs RSS feed, which NAVTTC will integrate into its job portal.
- NAVTTC will provide already gathered data / profiles in a structured database format and will continue to provide the updated profiles to be integrated with Gujranwala Chamber of Commerce & Industries in an excel file or a reliable database.
- NAVTTC also confirms that it has obtained the consent of the jobseekers in its database and has rights to share their profiles with service providers like Gujranwala Chamber of Commerce & Industries.
- NAVTTC agrees to waive off copyrights and all other intellectual property claims on the data that is provided to Gujranwala Chamber of Commerce & Industries for the sole purpose of connecting Jobseekers with career opportunities.
- Both parties agree to display their logos with a link to websites of both organizations as strategic partners including mobile apps etc.
- Both parties agree to explore wider opportunities together as supporting partners for a wide range of activities including soft-skill trainings, technology enhancement, employment exhibitions, worker registration drives and other relevant activities that can enhance the employability of the skilled.
- Other mutually relevant initiatives as agreed from time to time.

B. Period of Cooperation

This MoU will come into effect from the date of the signing of this agreement and will remain effective till the date any party decides to review the terms of cooperation.



C. Modification

This MOU may be modified only through mutual agreement in writing signed by both parties.

D. Confidentiality

Neither party shall disclose nor communicate the terms of this MOU or any confidential information relating to the other party's affairs to any third party except where required by law or with the express written consent of the other party, with such consent not to be unreasonably withheld or delayed.

E. Termination

Either party shall be entitled to withdraw from this Memorandum on a one month written notice to the other party, delivered to the appropriate address as specified at the head of this Memorandum.

F. Language of the Communication


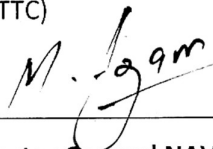
The mode of written communication between the two Parties at all levels shall be English.

This Memorandum is a description of the scope of partnership and is not intended to create legally binding relations between the parties.

Signatures:

The agreement is written and signed in two copies in English language having equal force, each Party receives one copy.

Legal Address of the Parties

Gujranwala Chamber of Commerce & Industries Industry Aiwan-e-Tijarat Road, Gujranwala Website: www.gcci.org.pk/	National Vocational & Technical Training Commission (NAVTTTC) Evacuee Trust Complex Sector F-5/1, Islamabad, Pakistan. Website: http://navttc.org
SIGNATURES OF THE PARTIES	
For Gujranwala Chamber of Commerce & Industries  Name: Mr. Abdul Rauf	For National Vocational & Technical Training Commission (NAVTTTC)  Name:
Designation: Vice President GCCI	Designation: Director General NAVTTTC
Date: 21 July, 2016	